

Reference:	FOI.7482.21
Subject:	Allegations of sexual assault & DBS checks
Date of Request:	19 November 2021

Requested:

I would like to request the following information:

1. How many allegations of sexual assault committed by staff or contractors on Trust estates have been reported since 2016?

Please provide these figures year-by-year, including the most recently available figure for 2021 so far.

2. Is your Trust's Security provided by the NHS or by a private contractor?
3. If by a private contractor, please state their name.
4. What is your current policy on DBS checks for staff? Please specify which kinds of staff, if any, are DBS checked.

Please provide the information in an electronic format, ideally in an Excel format.

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with the information requested for question 1, as it is estimated that the cost of answering your request would exceed the "appropriate limit" as stated in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. The "appropriate limit" represents the estimated cost of one person spending 18 hours (or 2 ½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

In order to provide you with the information, the UHB would need to undertake a manual search of all employment records, including accessing archived files located off site, to identify any records that answer your request. They would then need to be cross referenced with our DATIX incident reporting system to check for any duplicate results, as this information is not recorded centrally.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.

However, under Section 16 of the FoIA, we are required as a public authority, to provide advice and assistance so far as it is reasonable, to individuals who have made a request under FoIA. Therefore, the UHB provides the information as requested, within the attached Excel spreadsheet, for questions 2 to 4, at Attachment 1.