

Reference:	FOI.17779.25
Subject:	Allied Health Professional (AHP) and Highly Specialised Service (HSS) staff spend
Date of Request:	11 July 2025

Requested:

1. From 1st April 2025 to 30th June please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

2. From 1st April 2025 to 30th June please provide a breakdown of:
 - a. Total trust spend with off-framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
- c. Spend per specialty
- d. Spend per agency name

3. From 1st April 2025 to 30th June please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per grade
- c. Spend per specialty
- d. Spend per internal or associated external provider

4. Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st April 2025 to 30th June

Response:

1a. Hywel Dda University Health Board (UHB) confirms its total on-framework spend on locum AHP and HSS agency staff was £308,084.24, during the period 1 April 2025 to 30 June 2025.

1b. The UHB provides, within the table below, a breakdown of its locum AHP and HSS agency spend by pay band, during the period 1 April 2025 to 30 June 2025.

Pay Band	Spend
Band 5	£10,841.25
Band 6	£196,730.12
Band 7	£78,337.41
Band 8A	£22,175.46
Total	£308,084.24

1c. The UHB provides, within the table below, a breakdown of its locum AHP and HSS agency spend by speciality, during the period 1 April 2025 to 30 June 2025.

Speciality	Spend
Bio Chemistry	£40,145.59
Dietician	£13,073.61
Occupational Therapist	£13,859.06
Physiology	£22,175.46
Physiotherapy	£53,347.88
Radiology	£165,482.64
Total	£308,084.24

1d. The UHB confirms that all its locum AHP and HSS agency staff were provided by Medacs Healthcare, during the period 1 April to 30 June 2025.

2. The UHB does not utilise any off-framework agencies for locum AHP and HSS staff.
3. The UHB does not have an internal trust bank provider or associated external provider for locum AHP or HSS staffing.
4. The UHB does not hold the information requested, as the locum pay budget is not broken down to this level of detail for staff groups.