

Reference:	FOI.19284.26
Subject:	Allied Health Professional (AHP) and Highly Specialised Service (HSS) staff spend
Date of Request:	12 January 2026

Requested:

1. From 1st October 2025 to 31st December please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
2. In the period 1st October 2025 to 31st December please provide a breakdown of:
 - a. Total trust spend with off-framework agencies for locum AHP/HSS staffing.

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
3. In the period 1st October 2025 to 31st December please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum AHP/HSS staffing

Please provide a further breakdown for locum AHP/HSS staffing by:

- b. Spend per grade
 - c. Spend per specialty
 - d. Spend per internal or associated external provider
4. Please confirm your allocated budget for agency locum AHP/HSS staffing for the period 1st October 2025 to 31st December
5. Please confirm the framework you utilise for AHP/HSS agency staff.

Response:

Hywel Dda University Health Board (UHB) has applied a Section 21 exemption of the Freedom of Information Act 2000 (FoIA), as the information requested for questions 2 to 5 is already within the public domain and is accessible by another means. The UHB has answered a similar Freedom of Information request, FOI.18589.25 - Allied Health Professional (AHP) and Highly Specialised Service (HSS) staff spend, and it is available on our disclosure log.

For ease of reference, please click on the attached link, which will take you directly to the UHB's disclosure log webpage:

[Disclosure Log - Hywel Dda University Health Board \(nhs.wales\)](https://www.nhs.uk/disclosure-log)

However, the UHB provides the information it holds that is not covered by the Section 21 exemption below.

1a. Hywel Dda University Health Board (UHB) confirms its total on-framework spend on locum AHP and HSS agency staff was £292,525.32, during the period 1 October to 31 December 2025.

1b. The UHB provides within the table below, a breakdown of its locum AHP and HSS agency spend split by pay band for the period 1 October to 31 December 2025.

Pay Band	Spend
Band 5	£16,572.05
Band 6	£171,243.44
Band 7	£65,032.33
Band 8A	£39,677.50
Total	£292,525.32

1c. The UHB provides within the table below, a breakdown of its locum AHP and HSS agency spend by speciality for the period 1 October to 31 December 2025.

Speciality	Spend
Biochemistry	£84,648.44
Cardiology	£875.00
Dietetics	£29,738.75
Haematology	£9,684.00
Physiotherapy	£49,310.00
Radiography	£43,298.05
Radiology	£45,736.58
Respiratory	£29,234.50
Total	£292,525.32

1d. The UHB confirms that all its locum AHP and HSS agency staff were provided by Medacs Healthcare during the period 1 October to 31 December 2025.