

Reference:	FOI.16667 & 16668.25
Subject:	Annual expenditure of administrative and clinical staff and annual expenditure on medical devices
Date of Request:	24 February 2025

Requested:

FOI.16667.25 - Annual Expenditure of Administrative and Clinical Staff

1. A breakdown of the annual expenditure for administrative staff, ordered by job type and directorate. This should include but not be limited to the total salary costs, allowances, and any other financial benefits provided to administrative staff within the health board.
2. A breakdown of the annual expenditure for clinical staff, ordered by job type and directorate. This should also include salary costs, allowances, and any other financial benefits provided to clinical staff.

If possible, I would appreciate receiving the information in an electronic format (such as Excel or CSV)

Please include any relevant details that explain the expenditure categories and clarify how the data is organized across different directorates or departments

FOI.16668.25 - Annual Expenditure on Medical Devices

1. A breakdown of the annual expenditure on medical devices, ordered by class (e.g., Class I, Class II, Class III) and device type (e.g., diagnostic equipment, surgical instruments, etc.).

This request includes all costs associated with medical devices, including purchasing, leasing, maintenance, and any other associated expenditure.

If possible, I would appreciate receiving the information in an electronic format (such as Excel or CSV)

Please include any relevant details that explain the categorization of devices and how the expenditure is recorded across different medical device types and classes.

Response:

FOI.16667.25

1. Hywel Dda University Health Board (UHB) provides within the table below, a breakdown of pay costs including all elements paid to staff. Information is provided for both administrative staff and clinical staff, broken down by service area, between 1 April 2024 and 31 January 2025.

Team	Administration	Clinical	Total
Assistant Director Operations Quality & Nursing	147.73	558.87	706.60
Carmarthenshire County	1,304.45	14,658.98	15,963.43
Ceredigion County	882.61	7,042.35	7,924.96

Chief Executive	5,004.58	0.00	5,004.58
Digital	7,818.00	152.05	7,970.05
Facilities	27,610.44	225.05	27,835.49
Finance	4,566.58	0.00	4,566.58
Long Term Care & Chronic Conditions	967.10	2,441.87	3,408.97
LTAS with other NHS Providers	172.01	0.00	172.01
Medical	3,225.01	2,623.27	5,848.28
Medicines Management	442.10	9,338.64	9,780.74
Mental Health & Learning Disabilities	4,580.07	52,533.29	57,113.36
Nursing	4,559.11	4,171.53	8,730.64
Oncology & Cancer Services	1,306.50	3,083.62	4,390.11
Operations Directorate Management	6,610.44	7,244.98	13,855.41
Pathology	658.78	12,948.43	13,607.21
Pembrokeshire County	1,297.31	7,762.90	9,060.21
Performance	424.90	0.00	424.90
Planned Care	6,977.20	79,001.63	85,978.82
Primary Care	3,633.02	9,350.94	12,983.96
Public Health	3,250.35	2,612.59	5,862.94
Radiology	1,107.86	14,494.45	15,602.31
Strategic Planning	1,820.22	283.94	2,104.17
Therapies	1,577.67	23,849.67	25,427.34
Unscheduled Care Bronglais General Hospital	1,703.86	24,405.29	26,109.14
Unscheduled Care Glangwili General Hospital	2,326.62	43,505.42	45,832.04
Unscheduled Care Prince Philip Hospital	2,002.19	28,061.13	30,063.32
Unscheduled Care Withybush General Hospital	1,718.27	34,664.04	36,382.30
Women and Children	3,105.85	44,571.49	47,677.33
Workforce & Organisational Development	7,529.87	2,408.27	9,938.14
Total	108,330.69	431,994.68	540,325.37

2. The UHB provides within the table below, a breakdown of pay costs including all elements paid to staff. Information is provided for both administrative staff and clinical staff, by job type, between 1 April 2024 and 31 January 2025.

Pay Staff Group	Job Type	Spend
Administrative, Clerical & Board Members	Administration	81,524.00
Estates & Ancillary	Administration	26,807.00
Medical & Dental	Clinical	126,649.00
Nursing & Midwifery Registered	Clinical	163,103.00
Prof Scientific & Technical	Clinical	18,026.00
Additional Clinical Services	Clinical	75,162.00
Allied Health Professionals	Clinical	37,381.00
Healthcare Scientists	Clinical	11,674.00
TOTAL PAY EXPENDITURE		540,325.00

FOI.16668.25

The UHB is unable to provide you with all of the information requested, as it is estimated that the cost of answering your request would exceed the “appropriate limit” as stated in the Freedom of Information Act 2000 and the Data Protection (Appropriate Limit and Fees) Regulations 2004. The “appropriate limit” represents the estimated cost of one person spending 18 hours (or 2½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

In order to provide you with a breakdown of the annual expenditure on medical devices, to include a breakdown of class and device type, the UHB would need to undertake a manual trawl and search of all medical devices across the UHB, to identify any information that may fulfil your request, as this information is not recorded centrally.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority’s obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.

However, under Section 16 of the FoIA, the UHB has a duty to provide advice and assistance. Therefore, the UHB provides the accessible information it holds below.

The UHB’s annual expenditure on medical devices was £18,732,929 from 1 April 2024 to 31 January 2025.