

Reference:	FOI.18875.25
Subject:	Ask and Act training
Date of Request:	19 November 2025

Requested:

What percentage of healthcare staff within the Health Board have completed Ask & Act training?

Response:

Hywel Dda University Health Board (UHB) does not hold the information exactly as requested, as the UHB cannot identify healthcare staff only. However, the UHB can confirm that 59.61% of staff across all staff groups have completed the Ask and Act training.

Additionally, the UHB provides within the table below, a breakdown of compliance by staff group, as at 20 November 2025.

Staff Group	Required	Achieved	Compliance %
Add Prof Scientific and Technic	140	102	72.86%
Additional Clinical Services	599	383	63.94%
Administrative and Clerical	121	70	57.85%
Allied Health Professionals	798	463	58.02%
Medical and Dental	652	113	17.33%
Nursing and Midwifery Registered	3,988	2,623	65.77%

Please note: completion of this training is not a mandatory requirement.