

Reference:	FOI.017
Subject:	Associate Hospital Managers (AHM's)
Date of Request:	14 January 2019

Requested

1. The equality and diversity data you hold on those persons currently appointed by the trust to exercise the hospital managers' discharge power contained in s.23 of the Mental Health Act 1983. The post to which these individuals are appointed is generally referred to as that of 'Associate Hospital Manager' (AHMs) or 'Hospital Manager', although other titles exist.
2. If applicable, please separate the data for the Chair and Non-Executive Directors who exercise the s.23 power, and any other persons appointed specifically to exercise the power.
3. The total number of people currently appointed by the Trust as AHMs.
4. The policies relating to period of appointment, re-appointment processes/appraisals, dismissal processes for AHMs.
5. The standard contract of appointment / engagement given to AHMs.

Response:

1. The hospital managers comprise of fifteen associate hospital managers who are made up of four white British males and eleven white British females.
2. The Health Board chair does not exercise Section 23 functions. Six of the Independent Board members also sit as hospital managers, these are made up of five males and one female.
3. Hywel Dda University Health Board (UHB) currently has fifteen appointed AHMs.
4. The UHB does not hold a policy for the appointment of AHMs. The UHB has attached a copy of a job description, personal specification and personal development review form for assistance lieu of this.
5. The UHB does not have a contract of appointment with the AHM's.