

<b>Reference:</b>	FOI.1748.19
<b>Subject:</b>	Bank management systems
<b>Date of Request:</b>	22 October 2019

**Requested**

1. Which solution(s) or software(s), if any, the Health Board uses for Staff Bank Management.
2. The end date(s) of the contract for the solution(s) or software outlined in question 1 (Staff Bank Management).
3. Which staff types are on boarded onto the Staff Bank Management software outlined in question 1.
4. Which staff types are not currently on boarded onto a Staff Bank Management system or software.
5. The total (bank, agency, substantive, all others) workforce spend for the Health Board for financial year 2016/2017.
6. The total (bank, agency, substantive, all others) workforce spend for the Health Board for financial year 2017/2018.
7. The total (bank, agency, substantive, all others) workforce spend for the Health Board for financial year 2018/2019.
8. The agency workforce spend for the Health Board for the financial year 2016/2017.
9. The agency workforce spend for the Health Board for the financial year 2017/2018.
10. The agency workforce spend for the Health Board for the financial year 2018/2019.
11. The bank workforce spend for the Health Board for the financial year 2016/2017.
12. The bank workforce spend for the Health Board for the financial year 2017/2018.
13. The bank workforce spend for the Health Board for the financial year 2018/2019.

**Response:**

1. Hywel Dda University Health Board (UHB) uses the SMART E-Roster system for bank staff management.
2. The UHB has no contract end date, it is a yearly rolling contract.
3. The UHB uses SMART E-Roster system for Healthcare Support Workers, Nursing and Midwifery staff.
4. The staff groups not included on the SMART E-Roster system include Ancillary, Estates and Facilities, Admin and Clerical and Medical and Dental etc.

5. The UHB's total workforce spend for the 2016/2017 financial year is £387,513,000.
6. The UHB's total workforce spend for the 2017/2018 financial year is £399,069,000.
7. The UHB's total workforce spend for the 2018/2019 financial year is £415,204,000.
8. The UHB's agency workforce spend for the 2016/2017 financial year is £39,153,000.
9. The UHB's agency workforce spend for the 2017/2018 financial year is £24,821,000.
10. The UHB's agency workforce spend for the 2018/2019 financial year is £20,541,000.
11. The UHB's bank workforce spend for the 2016/2017 financial year is £7,487,000.
12. The UHB's bank workforce spend for the 2017/2018 financial year is £8,060,000.
13. The UHB's bank workforce spend for the 2018/2019 financial year is £9,683,000.