

Reference:	FOI.1130.19
Subject:	Bank staff
Date of Request:	9 July 2019

Requested

1. Confirmation that Trust has used a Staff Bank solution in the last 24 months (as a pilot or procured commercial contract). If yes, please provide details such as the name of the solution, and what staff groups were covered (please provide answers to each of these points).
2. The type of staff bank solution the Trust currently has in place with the following detail:
 - Technology only
 - A Managed Staff Bank solution
 - The name of the Staff Bank solution (e.g. Litmus, Liaison, +Us, etc.)
 - The Staff Groups that the Bank solution covers
 - The procurement channel used (a framework like G-Cloud, H.T.E., CCS/ CPP, SoftCat, etc.)
 - Whether the contract awarded was via a direct award or via a Tender route
3. The spend and throughput (in hours) for each category covered (Medical & Dental, Nurses & Midwifery, AHP/HSS, Non-Medical Non Clinical (NMNC))
4. The name of the person(s) who are responsible for the management of the Staff Bank and their respective staff categories (if applicable).
5. If the Trust is planning on procuring a Staff Bank Solution, how this will be procured and the name of the person(s) responsible for this.

I would like the above information to be provided to me in spreadsheet format (suitable alternative such as PDF/word document/open office etc. is suitable).

Response:

Hywel Dda University Health Board (UHB) provides the information in an Excel spreadsheet, as requested, Attachment 1.

The UHB is withholding the name of the member of staff who is responsible for the staff bank, and has provided the job titles. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA) / General Data Protection Regulation (GDPR) defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.