

Reference:	FOI.19842.26
Subject:	Chief Executive appointment
Date of Request:	5 March 2026

Requested:

1. Would HDUHB Chair confirm how many applications were received by midnight on Tuesday, 24 September 2024?
2. Would HDUHB Chair confirm the identity redacted CV's of each applicant?
3. Would HDUHB Chair confirm how many applicants progressed to the interview stage of the appointment process?

Response:

1. Hywel Dda University Health Board (UHB) confirms nine (9) applications were received via the Trac Recruitment System for the Chief Executive Officer vacancy.
2. The UHB does not hold all of the information requested as the Trac Recruitment system only holds information for four hundred (400) days and therefore, the Curriculum Vitae's (CV's) for each of the unsuccessful applicants is no longer held.

Additionally, the UHB is withholding the personal information relating to the successful applicant. This decision has been made as it is not within the reasonable expectations of this individual, that their personal information would be released into the public domain by the UHB. This information is classed as personal data of a third party.

Therefore, it is being withheld in accordance with the exemption set out in section 40(2) of the Freedom of Information Act 2000 (FoIA), by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations (UK GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

3. The UHB confirms three (3) applicants were shortlisted for interview.