

Reference:	FOI.969.19
Subject:	Clinical division structure charts
Date of Request:	17 June 2019

Requested:

Please could you respond with your most up-to-date Organisation Structure Chart to show the Health Board's clinical divisions and their management (clinical and non-clinical) for the following services?

- Acute Services
- Mental Health services
- Allied Health Professionals, including Psychology

Please include names, job titles and contact details where possible

Should you not have an Organisation Structure Chart ready and available for 2019 please send a chart for 2018 instead?

Response:

Hywel Dda University Health Board (UHB) has provided the most up to date organisational structures as requested within Attachments 1 and 2.

It is not standard for the UHB's organisational structures to include names as these are likely to change and would require regular amendments to the diagram.

The UHB is withholding the names and contact details for the requested staff members. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA) / General Data Protection Regulation (GDPR) defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.

Should you need to make contact with a specific individual then you are more than welcome to direct your enquiry via post to the relevant hospital site or the UHB's Corporate Office for redirection, contact details for which can be found via the UHB's website. Should you wish to make contact by email then you can forward your enquiry to:

Corporate.Correspondence.HDD@wales.nhs.uk