

<b>Reference:</b>	FOI.20077.26
<b>Subject:</b>	Consultancy spend
<b>Date of Request:</b>	1 April 2026

**Your request and our response**

1. How much did your organisation spend on management consultants in the most recent financial year 2024-25 and if available 2025-26?

Answer: Hywel Dda University Health Board (UHB) provides within the table below, its total spend on external management consultants, during the 2024/25 and 2025/26 financial years.

Financial year	Spend
2024/25	£1,481,097.00
2025/26	£2,677,112.00

2. How much did your organisation spend on management consultants in each of the four categories below in the most recent financial year 2024-25 and if available 2025-26?
- a. Strategy and transformation\* – encompassing long-term direction-setting, service reconfiguration, operational and programme/project management.

Answer: The UHB provides within the table below, its spend on external management consultants for strategy and transformation, during the 2024/25 and 2025/26 financial years.

Financial year	Spend
2024/25	£34,578.00
2025/26	£214,467.00

- b. Digital and technology\* – IT strategy, system implementations (such as EPRs), data analytics, and cyber security.

Answer: The UHB provides within the table below, its spend on external management consultants for digital and technology, during the 2024/25 and 2025/26 financial years.

Financial year	Spend
2024/25	£240,000.00
2025/26	£163,017.00

- c. Finance and efficiency – covering cost improvement, financial recovery, procurement, supply chain, and productivity analysis.

Answer: The UHB provides within the table below, its spend on external management consultants for finance and efficiency, during the 2024/25 and 2025/26 financial years.

Financial year	Spend
2024/25	£36,137.00
2025/26	£9,861.00

- d. People and organisation – workforce planning, leadership and culture, HR redesign, governance, and regulatory compliance.

Answer: The UHB has not used external management consultants for people and organisation, during the 2024/25 and 2025/26 financial years. Therefore, the spend is nil.

\*If the cost of providing the data will exceed FOI limits, then please just address Digital and Technology and Strategy and Transformation categories

3. How much did your organisations spend on interim digital staffing in the most recent financial year 2024-25 and if available 2025-26?

Answer: The UHB has not used interim digital staffing, during the 2024/25 and 2025/26 financial years. Therefore, the spend is nil.