

Reference:	FOI.16017.24
Subject:	Consultant Anaesthetists
Date of Request:	19 November 2024

Requested:

1. How many male substantive consultant anaesthetists employed in your organisation?
2. How many female substantive consultant anaesthetists employed in your organisation?
3. Do you have a 'Lead Consultant/Clinical Lead for Regional Anaesthesia'?
 - a. What is their gender?
4. Do you have a 'Lead Consultant/Clinical Lead for Obstetric Anaesthesia'?
 - a. What is their gender?
5. Do you have a 'Departmental Lead for Anaesthesia' or equivalent role?
 - a. What is their gender?

Please could you kindly provide as up-to-date information.

Response:

Hywel Dda University Health Board (UHB) is withholding the information for questions 3a, 4a and 5a. This decision has been made as it is not within the reasonable expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of a third party. Therefore, it is being withheld in accordance with the exemption set out in section 40(2) of the FoIA, by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

1. The UHB confirms that it currently employs a Whole Time Equivalent (WTE) of 33.63 male Consultant Anaesthetists.
2. The UHB confirms that it currently employs a Whole Time Equivalent (WTE) of 12.23 female Consultant Anaesthetists.
3. The UHB confirms that it does have a Lead Consultant/Clinical Lead for regional anaesthesia.
4. The UHB confirms that it does have a Lead Consultant/Clinical Lead for Obstetric anaesthesia.

5. The UHB confirms that it does have a departmental Lead for anaesthesia.