

Reference:	FOI.4185.20
Subject:	Consultant salaries
Date of Request:	5 October 2020

Requested:

1. The top five consultant salaries for 2018-19 and 2019-20 and the amounts paid.
2. A brief description of the work undertaken by the highest paid consultants.

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table overleaf, five (5) highest consultant annual salaries, for the financial years requested.

	2018/19	2019/20
1	£340,158.89	£359,598.39
2	£307,299.40	£323,391.48
3	£306,040.43	£301,799.52
4	£277,042.99	£297,077.88
5	£273,858.72	£253,266.97

The salaries provided, reflect the total earnings for the financial years and are not basic salaries only. Additional payments, over a consultant's basic salary, may include payments for additional work undertaken, out of hours intensity payments, commitment awards, clinical excellence awards, waiting list initiative payments etc. These additional payments are irregular and are not guaranteed.

2. The UHB provides below, a brief description of the work undertaken by consultants as set out within a job description for a consultant employed by the UHB:
 - Hold outpatient clinics
 - Undertake job planning
 - Partake in acute medical inpatient service specific to specialism
 - Be a part of on call rota for specialism
 - Supervision and training of junior staff and mentoring medical students
 - Participating in CPD including Audit

Please note, the above is a brief summary of work undertaken and is not an exhaustive list.