Reference:	FOI.9884.22
Subject:	Consultant staffing levels
Date of Request:	21 September 2022

## Requested:

For the first full week of September 2022, what was the % of the baseline recommendation of WTE consultants available to staff A&E department(s) within your health board area?

## Response:

The table below provides the percentage (%) of the baseline recommendation of Whole Time Equivalent (WTE) consultants available to staff Hywel Dda University Health Board's Accident and Emergency (A&E) departments during the week commencing 5 September 2022.

Site	Recommended WTE baseline	Available WTE	%
Glangwili General Hospital (GGH)	8.90	5.68	64%
Bronglais General Hospital (BGH)	8.00	1.00	13%
Withybush General Hospital (WGH)	9.80	4.00	41%

This table shows the percentages of consultants against the Royal College of Emergency Medicine (RCEM) standards. As part of our consultation and engagement with the public we highlighted the challenges of maintaining three A&E departments given the challenges of recruiting A&E consultants across the UK as well as West Wales. The proposed new hospital configuration will support addressing the challenges at GGH and WGH. BGH is a rural general hospital, and given the difficulty of recruiting more A&E consultants, the staff always worked creatively, developing a model where specialists (including medical, surgical, obstetrics, paediatrics and anaethetists) support the A&E department more closely, and therefore mitigate the relatively low number of A&E medical staff at Bronglais.