

Reference:	FOI.17515.25
Subject:	Consultants
Date of Request:	5 June 2025

Requested:

Under the Freedom of Information Act 2000, I would like to request the following information regarding consultants at Hywel Dda University Health Board, specifically across the following specialties:

- Cardiology
- Respiratory Medicine
- Emergency Medicine (A&E)
- Paediatrics
- Acute (Internal) Medicine
- Palliative Medicine
- Obstetrics & Gynaecology

Request:

1. A list of all current consultants in the above specialties, working at any hospital within your health board, including:
 - Full name
 - Specialty
 - Hospital they are primarily based at
 - NHS work email address (e.g., @wales.nhs.uk)
2. Additionally, if available:
 - A list of consultants from these specialties who have hosted **clinical attachments, observerships, or shadowing experiences for international medical graduates (IMGs)** within the past **8 years (2017–2025)**.

Please provide the information in **Excel or CSV format**, if possible.

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with all of the information requested, as it is estimated that the cost of answering your request would exceed the “appropriate limit” as stated in the Freedom of Information Act 2000 and the Data Protection (Appropriate Limit and Fees) Regulations 2004. The “appropriate limit” represents the estimated cost of one person spending 18 hours (or 2½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

In order to provide you with the information requested around consultants who have hosted clinical attachments, observerships or shadowing experiences for international medical graduates, the UHB would need to undertake a manual trawl of staff records to identify which consultants have hosted these practices, or identify any information that may fulfil your request, as this information is not recorded centrally.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.

However, under section 16 of the FoIA, the UHB has a duty to provide advice and assistance. Therefore, the UHB provides the accessible information it holds below.

1. Hywel Dda University Health Board (UHB) has applied an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as the information is accessible by another means.

The UHB has answered a similar Freedom of Information request, FOI.17031.25 – medical consultant, which is already within the public domain and is available on our disclosure log:

For ease of reference, please click on the link below, which will take you directly to the UHB's disclosure log webpage:

[Disclosure Log - Hywel Dda University Health Board \(nhs.wales\)](#)

2. The UHB has applied a section 12 exemption to your request.