

Reference:	FOI.16524.25
Subject:	Cost improvement plans
Date of Request:	4 February 2025

Requested:

1. The health board's 2024-25 cost improvement programme plan in full, including
 - a) the total value of the full-year planned efficiencies for each scheme
 - b) forecast year end performance and
 - c) a short description of how each scheme is planning to make savings.
2. The health board's 2024-25 financial recovery plan in full, including the planned level of savings and the most recent YTD performance against the plan as a whole and individual schemes.
3. Details of savings achieved in corporate services in 2022-23, 2023-24 and 2024-25 to date. Please provide a short description against each savings line.
4. Details of what percentage of CIP have been identified and what the risk ratings are in 2024-25.
5. Details of how many redundancies the health board planned to make in 2024-25, split into compulsory and non-compulsory positions and also how many posts the health board planned to freeze.
6. Details of how many redundancies the health board has made year to date in 2024-25 to date, split into compulsory and non-compulsory positions and also how many posts the health board planned to freeze.

Response:

1. - 4. Hywel Dda University Health Board (UHB) is applying an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as this information is already in the public domain and is accessible by another means.

The information requested for questions 1 to 4 was presented and discussed at the UHB's Board meeting on 30 January 2025. A link to the UHB's Board meeting webpage has been provided below.

[Board meetings 2025 - Hywel Dda University Health Board](#)

For ease of reference, please click on the links below, which will take you directly to the Board meeting paper for agenda item 3.1 Finance Report.

30 January 2025 Board meeting - Item 3.1:

hduhb.nhs.wales/about-us/your-health-board/board-meetings-2025/board-agenda-and-papers-30-january-2025/board-agenda-and-papers-30-january-2025/3-1-financial-report-pdf/

Additionally, for question 3, the information requested for the savings achieved in the 2022/23 and 2023/24 financial years has been presented and discussed at the UHB's Board meetings

on 25 May 2023 and 30 May 2024. Please click on the links below, which will take you directly to the Board meeting papers.

25 May 2023 Board Meeting – Item 4.1 -

hduhb.nhs.wales/about-us/your-health-board/board-meetings-2023/board-agenda-and-papers-25-may-2023/board-agenda-and-papers-25-may-2023/item-4-1-financial-report-m12-2022-23-and-m1-2023-24-pdf/

30 May 2024 Board Meeting – Item 3.5 -

hduhb.nhs.wales/about-us/your-health-board/board-meetings-2024/board-agenda-and-papers-30-may-2024/board-agenda-and-papers-30-may-2024/3-5-financial-report-month-12-2023-24-and-month-1-2024-25-pdf/

5. The UHB confirms that there are no planned redundancies to date, nor are there recruitment freezes in place for the 2024/25 financial year. However, the UHB implemented a new process in September 2023 to provide greater workforce and financial controls as part of its savings initiatives.
6. The UHB confirms that there have been no compulsory or voluntary redundancies in the 2024/25 financial year.