

<b>Reference:</b>	FOI.10351.22
<b>Subject:</b>	Cost of producing gender pay gap reports
<b>Date of Request:</b>	23 November 2022

**Requested:**

Please include the information for each of the following periods; 2019-20; 2020-21, 2021-22:

- The cost of producing each gender pay gap report, including a breakdown of the cost such as the number of FTE staff working on the report and any costs involved with design, printing, distribution

**Response:**

Hywel Dda University Health Board (UHB) has provided a breakdown of the costs incurred for the production of the gender pay gap report within the table below:

<b>Financial year</b>	<b>Cost</b>	<b>Comments</b>
2019/20	£0	No Gender Pay Gap report was produced
2020/21	£1,718	Based on 9 days worked by staff
2021/22	£1,661	Based on 11 days worked by staff

Please note: no costs were incurred for design, printing and distribution of the reports.