

Reference:	FOI.18754.25
Subject:	Diversity, Equity and Inclusion (DEI)
Date of Request:	4 Novembre 2025

Requested:

1. The total amount spent by your Health Board on Diversity, Equity and Inclusion (DEI) training and programmes in each of the last three financial years (2022/23, 2023/24, and 2024/25 to date).
2. The number of staff employed by your Health Board whose primary role involves DEI work, broken down by year for the same period.
3. The salary range for these roles, and in particular, the highest salary paid to any member of staff whose primary responsibility is DEI.

Response:

Hywel Dda University Health Board (UHB) has applied an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as the information requested is already within the public domain and is accessible by another means. The UHB has answered a similar Freedom of Information request, FOI.18673.25 - Diversity, Equity and Inclusion (DEI) which is available on our disclosure log.

A link has been provided overleaf which will take you directly to the UHB's disclosure log webpage:

[Disclosure Log - Hywel Dda University Health Board \(nhs.wales\)](#)