

Reference:	FOI.8329.22
Subject:	Diversity issues
Date of Request:	23 February 2022

Requested:

1. The current number of employees who are responsible solely or predominantly for diversity issues in your organisations (e.g. Diversity Officers, Inclusions Officers, etc., or those whose roles are mainly deal with similar responsibilities).
2. The total sum spent on the salaries of such roles.
3. The average salary and salary range of such roles.

Response:

1. & 2. Hywel Dda University Health Board (UHB) provides, within the table below, the current number of employees responsible for diversity issues, the Whole Time Equivalent (WTE) and the total cost of the salaries, including National Insurance (NI) and Pensions contributions.

Number of employees	WTE	Total cost of salaries
7	6.2	£218,581.00

3. The UHB confirms that the average full time (37.5 hours) Agenda for Change (A4C) salary is £26,458.00 per annum with salaries ranging from £22,549.00 to £54,764.00 per annum.