

| | |
|-------------------------|--------------------|
| Reference: | FOI.15069.24 |
| Subject: | Doctor locum spend |
| Date of Request: | 16 August 2024 |

Requested:

1. In the period 1st May 2024 to 31st July 2024 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum doctors
Please provide a further breakdown for locum doctors by:
 - b. Spend per grade
 - c. Spend per specialty
 - d. Spend per agency name

2. In the period 1st May 2024 to 31st July 2024 please provide a breakdown of:
 - a. Total trust spend with off-framework agencies for locums doctors
Please provide a further breakdown for locum doctors by:
 - b. Spend per grade
 - c. Spend per specialty
 - d. Spend per agency name

3. In the period 1st May 2024 to 31st July 2024 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum doctors
Please provide a further breakdown for locum doctors by:
 - b. Spend per grade
 - c. Spend per specialty
 - d. Spend per internal or associated external provider.

4. Please confirm your allocated budget for agency locum doctors for the period 1st May 2024 to 31st July 2024.

Response:

1a. Hywel Dda University Health Board (UHB) confirms that the total framework spend for locum doctors was £1,217,615.00, during the period 31 May to 31 July 2024.

1b. The UHB provides, within the table below, the framework spend for locum doctors by grade, during the period 31 May to 31 July 2024.

| Grade | Spend |
|----------------------------|----------------------|
| Consultant | £885,957.00 |
| Foundation Year 2 | £42,962.00 |
| Specialist Training Year 1 | £61,210.00 |
| Specialist Training Year 3 | £66,351.00 |
| Specialty Doctor | £161,135.00 |
| Total | £1,217,615.00 |

1c. The UHB provides, within the table below, the framework spend for locum doctors by specialty, during the period 31 May to 31 July 2024.

| Grade | Spend |
|-----------------------|----------------------|
| A&E | £384,969.00 |
| Blood Sciences | £57,558.00 |
| CAMHS | £120,390.00 |
| General Medicine | £117,458.00 |
| General Surgery | £162,911.00 |
| Histopathology | £65,770.00 |
| MH Medical Adult | £110,681.00 |
| Ophthalmology | £130,131.00 |
| Paediatrics | £19,012.00 |
| Trauma & Orthopaedics | £48,735.00 |
| Total | £1,217,615.00 |

1d. The UHB provides, within the table below, the framework spend for locum doctors by agency, during the period 31 May to 31 July 2024.

| Agency | Spend |
|-------------------|---------------|
| Medacs Healthcare | £1,217,615.00 |

2. The UHB is withholding the requested information, due to the low number of cases (5 and under) as there is a potential risk of identifying individuals if this was disclosed. Therefore, the UHB is withholding these details under Section 40(2) of the Freedom of Information Act 2000 (FoIA).

Additionally, it is not within the expectation of these individuals that their personal data would be put into the public domain. This information is classed as personal data of a third party. Therefore, it is being withheld in accordance with the exemption set out in section 40(2) of the FoIA, by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

3a. The UHB provides, within the table below, the spend for internal bank and associated external providers for locum doctors, during the period 31 May to 31 July 2024.

| Locum bank doctors | Spend |
|-------------------------------|----------------------|
| Internal bank | £2,627,349.00 |
| Associated external providers | £131,320.00 |
| Total | £2,758,669.00 |

3b. The UHB provides, within the tables below, the spend for internal bank and associated external providers for locum doctors, by grade, during the period 31 May to 31 July 2024.

| Internal bank locum doctors | |
|---|----------------------|
| Grade | Spend |
| Associate Specialist | £32,160.00 |
| Consultant | £714,639.00 |
| F1 | £20,732.00 |
| F2 | £114,824.00 |
| Registrar (SP1-2)/Core Medical Training | £579,198.00 |
| Registrar (SP3+) | £102,591.00 |
| Specialty Doctor/Staff Grade | £1,063,205.00 |
| Total | £2,627,349.00 |

| Associated external providers for locum doctors | |
|--|--------------------|
| Grade | Spend |
| Consultant | £131,320.00 |
| Total | £131,320.00 |

3c. The UHB provides, within the table overleaf, the spend for internal bank and associated external providers for locum doctors, by specialty, during the period 31 May to 31 July 2024.

| Internal bank | |
|------------------------|----------------------|
| Specialty | Spend |
| A&E | £382,009.00 |
| Anaesthetics | £298,445.00 |
| Blood Sciences | £3,718.00 |
| Cancer Services | £5,462.00 |
| Dermatology | £13,576.00 |
| Endoscopy | £17,842.00 |
| ENT | £65,683.00 |
| General Medicine | £911,808.00 |
| General Surgery | £187,009.00 |
| MH Medical Adult | £70,570.00 |
| MH Medical Older Adult | £3,849.00 |
| Obs & Gynae | £123,145.00 |
| Oncology - RDC | £2,276.00 |
| Ophthalmology | £74,014.00 |
| Paediatrics | £106,288.00 |
| Palliative Care | £3,915.00 |
| Radiology | £51,001.00 |
| Rheumatology | £7,238.00 |
| Sexual Health | £2,595.00 |
| Trauma & Orthopaedics | £217,336.00 |
| Urology | £79,570.00 |
| Total | £2,627,349.00 |

| Associated external providers | |
|--------------------------------------|--------------------|
| Specialty | Spend |
| General Medicine | £95,570.00 |
| Neurology | £35,750.00 |
| Total | £131,320.00 |

3d. The UHB provides, within the table below, the spend for its associated external providers for locum doctors, by agency, during the period 31 May to 31 July 2024.

| External provider | Spend |
|-------------------------------|--------------------|
| Medinet Clinical Services Ltd | £35,750.00 |
| Swansea University | £95,570 .00 |
| Total | £131,320.00 |

4. The UHB is unable to split the budget for agency locum doctors only. Therefore, its allocated budget as a whole, for all locum doctors including agency, was £4,452,802.00 for the period 1 May to 31 July 2024.