

Reference:	FOI.266.19
Subject:	Doctors working at Withybush General Hospital (WGH)
Date of Request:	6 March 2019

Requested

I would like to know what the number of doctors employed by Withybush hospital is, and the number of those who identify themselves as Christian, Jewish, Muslim and Hindu.

I would also like to know the number of foreign (outside of UK) doctors working at Withybush hospital and their nationalities.

Response

The tables overleaf provides the nationality and religious details of doctors working at WGH. The details requested are not mandatorily provided to Hywel Dda University Health Board (UHB) and are reliant upon the employee completing the detail within their electronic staff record (ESR) of their own accord.

Due to the small number of individuals within some of the categories and the risk of identification from this the UHB has banded together the categories to minimise the likelihood of identification and to reduce the risk of harm to our employees. This information is protected by the Data Protection Act (DPA) 2018 / General Data Protection Regulations (GDPR) 2016, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018 / General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.

The number of Doctors working at WGH broken down according to recorded religion.

Religious Belief	Number	Percentage (%)
Christianity, Judaism, Islam, or Hinduism	27	12.4
I do not wish to disclose my religion/belief	136	62.7
Not recorded on ESR	43	19.8
Atheism, Buddhism, Jainism, Other, or Sikhism	11	5.1
Total	217	100.0

The number of Doctors working at WGH broken down into British or non-British

Nationality	Number	Percentage (%)
British	115	53.0%
Non-British	93	42.9%

Not recorded on ESR	9	4.1%
Total	217	100.0%

Additional breakdown of the doctors who work at WGH who are recorded as non-British

Nationalities	Numbers
Indian	19
Sri Lankan	15
Egyptian	7
Nigerian	52
Polish	
Pakistani	
Romanian	
Czech	
German	
Greek	
Hungarian	
Irish	
Malaysian	
Spanish	
Sudanese	
Bangladeshi	
Dutch	
Estonian	
French	
Ghanaian	
Iraqi	
Italian	
Jordanian	
Singaporean	
Slovak	
Syrian	