

Reference:	FOI.13641.24
Subject:	Education and training
Date of Request:	24 January 2024

Requested:

1. How much did your Trust spend in total on education and training in the following financial years?
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

2. Please advise how much of this total spend was with external providers?
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

3. Please can you break down the overall spend into the following categories?
 - a. Apprenticeship training
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

 - b. Mandatory, statutory and compliance training
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

 - c. Management and Leadership training
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

 - d. Healthcare support worker training
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

 - e. Nursing
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

 - f. Allied Healthcare Professionals
 - April to March 2021-2022 (overall spend)
 - April to March 2022- 2023 (overall spend)

4. What are the top five categories that you procure externally?

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with all of the information requested, as it is estimated that the cost of answering your request would exceed the “appropriate limit” as stated in the Freedom of Information Act 2000 and the Data Protection (Appropriate Limit and Fees) Regulations 2004. The “appropriate limit” represents the estimated cost of one person spending 18 hours (or 2½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

As the information requested for questions 3 and 4 is not collated and recorded centrally, the UHB would be required to undertake a manual search of all financial ledgers, for the periods requested, to identify the information that would fulfil these parts of your request.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.

However, under section 16 of the FoIA, the UHB has a duty to provide advice and assistance. Therefore, the UHB provides the accessible information it holds below.

1. The UHB provides, within the table below, the total non-pay spend on education and training, during the 2021/22 and 2022/23 financial years.

Financial year	Non-pay spend
2021/22	£2,682,352.00
2022/23	£1,611,058.00

2. The UHB confirms that the non-pay spend provided in response to question 1 was with external providers, during the 2021/22 and 2022/23 financial years.
3. & 4. Section 12 exemption applied.