

Reference:	FOI.13528.24
Subject:	Emergency Medicine Department doctors
Date of Request:	8 January 2024

Requested:

1. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many locum agency doctors were employed by the trust at Middle grade level (ST3 – ST8 level)?
2. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how much money was spent on agency locum doctors working in the Middle grade (ST3 – ST8 level)?
3. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were working on substantive/permanent contracts employed locally by the trust in the Middle Grade (ST3-ST8 level)?
4. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were working under employment from the local deanery / working whilst under CCT deanery training?
5. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited to the trust through TRAC / NHS jobs?
6. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited to the trust from overseas through TRAC / NHS jobs?
7. From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited from recruitment agencies?

Response:

1. Hywel Dda University Health Board (UHB) confirms that four (4) locum agency middle grade doctors were engaged within its Emergency Medicine Departments, during the period 1 January 2023 to 1 January 2024.
2. The UHB confirms that the total spend on locum agency middle grade doctors working within its Emergency Medicine Departments was £225,464.80, during the period 1 January 2023 to 1 January 2024.
3. The UHB does not hold the information exactly as requested, as it is unable to identify doctors working at the ST3 to ST8 level. However, the UHB provides, within the table below, the number of Whole Time Equivalent (WTE) Speciality Doctors and Consultants that were working on substantive or fixed term contracts within its Emergency Medicine Department, by month, during the period 1 January 2023 to 31 December 2023.

2023	WTE
January	26.68
February	23.68

March	24.68
April	27.68
May	28.68
June	30.68
July	30.68
August	29.68
September	29.38
October	30.38
November	30.38
December	32.38

4. The UHB provides, within the table overleaf, the number of doctors working within its Emergency Medicine Department that were under employment from the local deanery / working whilst under Certificate of Completion of Training (CCT) deanery training, by month, during the period 1 January 2023 to 31 December 2023.

2023	Number
January	13
February	13
March	13
April	13
May	13
June	13
July	13
August	22
September	23
October	23
November	23
December	20

5. The UHB confirms that it recruited fourteen (14) Junior Doctors and one (1) Consultant for its Emergency Medicine Department through TRAC / NHS jobs, during the period 1 January 2023 to 1 January 2024.
6. The UHB confirms that of the fourteen (14) Junior Doctors identified above, thirteen (13) were recruited from overseas.
7. The UHB confirms that it recruited six (6) Junior Doctors for its Emergency Medicine Department from recruitment agencies, during the period 1 January 2023 to 1 January 2024.