

Reference:	FOI.13018.23
Subject:	Gender identity training for staff
Date of Request:	31 October 2023

Requested:

What training has been delivered to staff within the Health Board relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- What was the session title or topic (if known)?
- Was the session delivered (even if only partially) by someone external to the Health Board?
 - If so, who?
 - How much was paid to them for this?

For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.

Response:

Hywel Dda University Health Board (UHB) provides, within the table below, the details of the gender training delivered, during the period 1 August 2022 to 1 August 2023.

Title	Date	Provider	Cost
Transgender awareness – Mental Health	14 December 2022	External provider – Dr Sophie Quinney from the Welsh Gender Service	£50.00

Gender identity is also covered in the UHB’s ‘Treat Me Fairly’ (Equality) e-learning module, which is mandatory training for all UHB staff. There is no cost incurred for this training.