

Reference:	FOI.20563.26
Subject:	GP employment tribunals
Date of Request:	25 June 2026

Requested:

Please provide the following information relating to GP employment tribunals, disputes, and cases settled under Health Board managed GP practices within Hywel Dda University Health Board (Carmarthenshire area) **between 1 January 2017 and 29 May 2026.**

Specifically, I request:

1. The total number of employment tribunal claims involving GPs employed directly under Health Board managed practices during this period.
2. A breakdown of:
 - The year each claim was made;
 - The nature of the claim (for example: unfair dismissal, discrimination, bullying/harassment, constructive dismissal, etc.);
 - Whether the case proceeded to a tribunal hearing or was settled beforehand.
3. The total number of cases settled without a full tribunal hearing during this period.
4. The total amount paid in settlements relating to these cases, broken down by year where possible.
5. Copies of any policies or guidance documents used by the Health Board in handling employment disputes involving GPs working in Health Board managed practices during the relevant period.

Response:

1. Hywel Dda University Health Board confirms that it has not received any employment tribunal claims involving GPs employed within its Managed GP Practices, during the period 1 January 2017 to 29 May 2026.
2. - 5. Not applicable.