

<b>Reference:</b>	FOI.3231.20
<b>Subject:</b>	Health Board information
<b>Date of Request:</b>	28 May 2020

**Requested:**

1. Can you provide an organisational chart for the Trust?
2. What is your non framework agency spend for the permanent/fixed term placement of Doctors?
3. Who is the Medical Staffing Manager at the Trust?
4. Who is the HR Director at the Trust?
5. Who are the General Manager's for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?
6. Who are the Service Manager for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?

**Response:**

1. Hywel Dda University Health Board (UHB) is unable to provide an Organisational chart as the UHB has many organisational charts across all areas of the UHB. Specific charts can be provided on request.
2. The UHB confirms it does not use a non-framework agency.
3. The UHB confirms the medical staffing manager is Bethan Griffiths, Senior Medical Workforce Manager.
4. The UHB confirms the Human Resources Director is Lisa Gostling, Director of Workforce & Organisational Development.

For questions 5 and 6, the UHB is withholding the names of the members of staff requested. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40(2) of the Freedom of Information Act 2000 by virtue of section 40(3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

Each of the services are led by a Service Delivery Manager who can be written to at the following hospital address:

Glangwili General Hospital  
Dolgwili Road  
Carmarthen  
SA31 2AF