

<b>Reference:</b>	FOI.3983.20
<b>Subject:</b>	Health Board staff and COVID-19
<b>Date of Request:</b>	14 September 2020

**Requested:**

1. The total number of your workforce as a whole.
2. The total number of staff who have died from COVID-19 within your organization.
3. The total number of staff who have been admitted to hospital as a result of COVID-19.
4. The total number of staff who have been properly diagnosed with COVID-19 not requiring hospitalization.
5. The total number of staff who have had to take time off work through isolation procedures not counting when the offices were actually closed.

**Response:**

1. Hywel Dda University Health Board (UHB) confirms that the total number of employees, excluding bank and locum staff as of 31 July 2020, was 10,693, as recorded on the UHB's Electronic Staff Record (ESR) system.
2. The UHB confirms that no staff members have died from COVID-19.
3. & 4. The UHB is unable to provide you with the information requested, as it is estimated that the cost of answering your request would exceed the "appropriate level" as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004. The "appropriate level" represents the estimated cost of one person spending 18 hours or (2 ½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

In order to provide you with the information being requested, the UHB would need to undertake a manual search of all Occupational Health (OH) and hospital admission records to identify any information that fulfils your request.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FOI), which provides an exemption from a public authority's obligation to comply with a request for information, where the cost of compliance is estimated to exceed the appropriate limit.

5. The UHB confirms the number of employees absent due to isolation procedures, was six hundred and ninety three (693), as recorded on the UHB's ESR system, for the period 1 March 2020 to 31 July 2020.