

Reference:	FOI.7191.21
Subject:	Health Board's full-time staff
Date of Request:	18 October 2021

Requested:

1. Please supply the number of full time equivalent staff at the Health Board, for each of the last four years – 2021 to date, 2020, 2019, 2018. Please break this down into sections. For example:

Nurses & Midwives
 Managers
 Senior managers
 Locum doctors
 Non-locum doctors
 Support to clinicians
 Scientific, therapeutic & technical staff

2. Please supply the average annual basic pay per full time equivalent, for each of these areas, in each of the last four years – 2021 to date, 2020, 2019, 2018.

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table below, the number of the UHB's Whole Time Equivalent (WTE) staff, by staff group, for the calendar years 2018, 2019, 2020 and 1 January to 30 September 2021.

Staff group	Number of WTE equivalent staff			
	2018	2019	2020	2021 to 30/9/21
Additional Professional Scientific and Technical	299.62	294.47	301.69	310.83
Additional Clinical Services	1,673.02	1,781.61	1,956.67	2,100.38
Administrative and Clerical	1,533.97	1,618.84	1,698.04	1,896.81
Allied Health Professionals	518.17	593.76	611.13	632.65
Estates and Ancillary	778.87	754.2	936.56	911.92
Healthcare Scientists	175.01	175.8	177.88	184.83
Medical and Dental	675.2	681.17	645.92	596.26
Nursing and Midwifery Registered	2,678.58	2,684.18	2,767.40	2,822.30
Students	9.00	7.00	15.53	1.00

2. The UHB provides, within the table below, the average annual basic pay WTE, for each staff group, for the calendar years 2018, 2019, 2020 and 1 January to 30 September 2021.

Staff group	WTE average annual basic pay			
	2018	2019	2020	2021 to 30/9/21
Additional Professional Scientific and Technical	£38,060.29	£39,694.64	£40,468.76	£42,091.53
Additional Clinical Services	£19,466.91	£19,466.04	£20,401.56	£20,771.74
Administrative and Clerical	£26,668.83	£27,734.63	£28,481.22	£29,625.75
Allied Health Professionals	£36,384.08	£37,305.25	£37,937.78	£39,340.54

Estates and Ancillary	£19,219.94	£19,644.92	£19,965.25	£20,733.72
Healthcare Scientists	£37,173.18	£38,206.68	£38,867.09	£40,071.84
Medical and Dental	£66,503.01	£68,399.82	£73,277.42	£79,980.74
Nursing and Midwifery Registered	£32,791.85	£33,675.78	£34,662.16	£36,211.78
Students	£17,359.68	£30,112.00	£33,779.00	£39,027.00