

<b>Reference:</b>	FOI.5720.21
<b>Subject:</b>	Health Visiting Teams
<b>Date of Request:</b>	31 March 2021

**Requested:**

The attached table makes it clear exactly what we are requesting - please use this as a template.

Regarding your health visiting teams for Hywel Dda University Health Board on 1<sup>st</sup> February 2020:

1. How many Full Time Equivalent (FTE) health visitors were employed in your health visiting teams? (Both with and without caseload).  
Please provide this information broken down by NHS pay band.
2. How many Full Time Equivalent (FTE) health visitors with caseload were employed in your health visiting teams?  
Please provide this information broken down by NHS pay band.
3. How many FTE clinical staff who are not coded as health visitors were employed in your health visiting teams? (Both with and without caseload).  
Please provide this information broken down by NHS pay band.
4. How many FTE clinical staff (who are NOT coded as health visitors) with caseload were employed in your health visiting teams?  
Please provide this information broken down by NHS pay band.
5. What was the total number of children under 5 years of age that your health visiting teams were responsible for?  
(Please also provide this for 1<sup>st</sup> February 2020)

Regarding how Covid-19 has affected your health visiting teams for Hywel Dda University Health Board:

6. What was the maximum number of FTE health visitors that have been/were redeployed because of COVID-19 between:
  - a. 19<sup>th</sup> March 2020 and 31<sup>st</sup> August 2020
  - b. 1<sup>st</sup> September 2020 and 7<sup>th</sup> October 2020
  - c. 8<sup>th</sup> October 2020 and 31<sup>st</sup> December 2020
  - d. 1<sup>st</sup> January 2021 and 31<sup>st</sup> March 2021

Please provide this information broken down by NHS pay band.
7. What was the maximum number of FTE clinical staff working in health visiting teams (NOT coded as health visitors) that have been/were redeployed because of Covid-19 between:
  - a. 19<sup>th</sup> March 2020 and 31<sup>st</sup> August 2020
  - b. 1<sup>st</sup> September 2020 and 7<sup>th</sup> October 2020
  - c. 8<sup>th</sup> October 2020 and 31<sup>st</sup> December 2020
  - d. 1<sup>st</sup> January 2021 and 31<sup>st</sup> March 2021

Please provide this information broken down by NHS pay band

8. What was the start date of redeployment (the date on which the first staff member left their post for redeployment), for redeployment between:
- 19<sup>th</sup> March 2020 – 31<sup>st</sup> August 2020
  - 1<sup>st</sup> September 2020 – 31<sup>st</sup> March 2021

Please indicate if redeployment was ongoing across 1<sup>st</sup> September, and if it is currently ongoing.

9. What was the end date of redeployment (the date on which the last staff member returned to their post from redeployment), for redeployment between:
- 19<sup>th</sup> March 2020 – 31<sup>st</sup> August 2020
  - 1<sup>st</sup> September 2020 – 31<sup>st</sup> March 2021

Please indicate if redeployment was ongoing across 1<sup>st</sup> September, and if it is currently ongoing.

Regarding the questions above:

For your answers, please either use definition of health visitor provided below or alternatively provide the definition that you are using in your answer.

Definitions:

Please ensure to code the following as Health Visitors:

- qualified nurses/midwives who also hold a qualification as a Registered Health Visitor under the Specialist Community Public Health Nursing part of the NMC Register working directly with children and families;
- qualified and registered Health Visitors who perform specific activities such as providing breastfeeding advice to parents;
- family nurses working within the Family Nurse Partnership Programme who are qualified and registered as Health Visitors;
- Sure Start Children's Centre qualified and registered named Health Visitors;
- managers within a Health visiting team who hold a health visiting qualification and registration and are involved in clinical work or safeguarding.

Please ensure that the following employees are not coded as Health Visitors:

- any person working in a health visiting team who does not hold a qualification and registration as a Health Visitor;
- any person who holds a qualification and registration as a Health Visitor but is not employed in a role where this is a requirement;
- managers within a health visiting team who hold health visiting qualification and registration but are not involved in clinical work or safeguarding.

**Response:**

Hywel Dda University Health Board (UHB) provides the information, as requested, within the attached spreadsheet, Attachment 1.

Where the figures in the tables have been replaced with an asterisk (\*), the UHB is unable to provide you with the exact numbers due to the low numbers of cases (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data Protection Act 2018/General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.