

Reference:	FOI.5936.21
Subject:	Health Visitor information
Date of Request:	30 April 2021

Requested:

The information provided for FOI/5720/21 has been very helpful. However, I have noticed that for questions 3, 6 & 7, in the original request are exempt due to low numbers.

I understand that this exact information cannot be provided, but I would like to request if you could provide the information for the 'total' number of FTE Health Visitors instead of them being 'broken down by pay band'.

To remind you of the questions, I have provided amended versions below, asking for the total number of FTE workers rather than split up by pay band;

1. (Previously Q3) How many '*total*' FTE clinical staff who are not coded as health visitors were employed in your health visiting teams? (Both with and without caseload) on 1st February 2020.
2. (Previously Q6) What was the 'total' number of FTE health visitors that have been/were redeployed because of COVID-19 between:
 - a. 19th March 2020 and 31st August 2020
 - b. 1st September 2020 and 7th October 2020
 - c. 8th October 2020 and 31st December 2020
 - d. 1st January 2021 and 31st March 2021
3. (Previously Q7) What was the 'total' number of FTE clinical staff working in health visiting teams (NOT coded as health visitors) that have been/were redeployed because of Covid-19 between:
 - a. 19th March 2020 and 31st August 2020
 - b. 1st September 2020 and 7th October 2020
 - c. 8th October 2020 and 31st December 2020
 - d. 1st January 2021 and 31st March 2021

Response:

1. Hywel Dda University Health Board (UHB) confirms that the total Whole Time Equivalent (WTE) for clinical staff employed by the UHB, not coded as Health Visitors was 15.74, as at 1 February 2020.
2. The UHB confirms that the total number of WTE Health Visitors that were redeployed due to COVID-19, was 7.6, during the period 19 March to 31 August 2020 only.
3. The UHB is unable to provide you with the information requested, due to low numbers (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data Protection Act 2018/General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and

would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.