

Reference:	FOI.15621.24
Subject:	Highest paid roles
Date of Request:	3 October 2024

Requested:

Please list your 20 highest paid roles, ranked 1-20, with the salary band of each listed.

Response:

Hywel Dda University Health Board (UHB) provides within the table below, the highest paid job roles, pay scale and band, as at the date of your request.

	Job role	Pay scale	Pay band
1.	Interim Chief Executive Officer	Personal Salary	MQ00
2.	Interim Medical Director	Personal Salary	MQ00
3.	Executive Director of Workforce and Organisational Development (W&OD)	Personal Salary	WQ00
4.	Executive Director of Finance and Economic Reform	Personal Salary	WQ00
5.	Interim Executive Director of Nursing, Quality and Patient Experience	Personal Salary	WQ00
6.	Executive Director of Operations and Delivery	Personal Salary	WQ00
7.	Executive Director of Strategy and Planning	Personal Salary	WQ00
8.	Consultant	Consultant	ZM81
9.	Executive Director of Primary Care, Community and Long Term Care	Personal Salary	WQ00
10.	Executive Director of Public Health	Personal Salary	WQ00
11.	Executive Director of Therapies and Health Science	Personal Salary	WQ00
12.	Executive Director of Corporate Governance	Personal Salary	WQ00
13.	Salaried General Practitioner	Personal Salary	MQ00
14.	Salaried General Practitioner	Personal Salary	MQ00
15.	Associate Medical Director	Local Consultant	ZQ00
16.	Clinical Director of Therapy Services	Review Body Band 9	XR12
17.	Secondary Care Director	Non Review Body Band 9	XN12
18.	Deputy Director of Operations	Review Body Band 9	XR12
19.	Interim Director and Head of Nursing	Review Body Band 9	XR12
20.	County Director, Operational Planning & Performance, Carmarthenshire	Non Review Body Band 9	XN12