

Reference:	FOI.916.19
Subject:	Hywel Dda University Health Board (UHB) policies
Date of Request:	7 June 2019

Requested

Would you kindly send me by post or email some information I need under the freedom of information act 2000.

1. Hywel Dda Escalation Policy as of 08/1/18
2. Hywel Dda MEOWS policy as of 08/1/18
3. Hywel Dda Stress at work Policy as of 08/1/18
4. Hywel Dda Bullying and Harassment policy as of 08/1/18
5. Hywel Dda Multi-disciplinary working policy as of 08/1/18
6. Report into Incident HD42651

Response:

Regarding the requested policies Hywel Dda University Health Board (UHB) has provided the following as attachments.

- Attachment 1 – Emergency Pressures and Escalation Policy
- Attachment 2 – Modified Early Obstetric Warning System Guideline
- Attachment 3 – Staff Psychological Wellbeing Policy
- Attachment 4 – All Wales Dignity at Work Policy

The UHB does not have a multi-disciplinary working policy and is therefore unable to provide you with a copy.

The UHB is unable to provide you with a copy of the full incident report relating to HD42651 as the report contains personal data relating to the patient, including details of the patient's medical history. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA) / General Data Protection Regulation (GDPR) defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.

The UHB is however able to provide you with a brief overview of the incident that has been extracted from Datix, the UHB's incident reporting system. This can be found within Attachment 5.