

Reference:	FOI.1824.19
Subject:	Informatics and workforce reporting
Date of Request:	30 October 2019

Requested and response:

1. What is the size of your informatics team (FTE)?

Hywel Dda University Health Board's informatics team is made of 10 whole time equivalent (WTE) employees.

a. How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?

No members of the Health Board's informatics team are dedicated to workforce/HR reporting

*By informatics, I would be referring to those within the IT team that would be analysing insights for reporting outputs - business analyst type roles. There may be a specific team dedicated to workforce or employee reporting

2. Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting. (examples of standard reports could include the weekly and monthly agency returns to NHS improvement and HR reporting inputs to the monthly board reports)

Workforce and employee reporting is not carried out within information services.

3. Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational **workforce/HR** reporting requirements - excluding ESR? If so, can you please answer the below:

a. Name of the platform/reporting tool used (i.e, Qlik, Tableau, Spotfire, Microsoft)

The Health Board utilises Microsoft BI to support organisation workforce/HR reporting requirements.

b. Annual cost for 18/19:

The UHB does not have a dedicated cost for the use of Microsoft BI for workforce reporting as it forms part of the UHB's Microsoft agreement and is utilised by many teams throughout the organisation.

c. Contract start and end date:

The UHB does not have a dedicated contract for Microsoft BI for workforce reporting.