

Reference:	FOI.5954.21
Subject:	Innovation Practices and Innovation Stakeholders
Date of Request:	6 May 2021

Requested:

I am writing to request information under the Freedom of Information Act on your organisations innovation practices and innovation stakeholders

Please complete the attached FOI questions.

Digital Innovation Programmes

1. Does the organisation have any digital innovation programmes that aim to develop digital tools and solutions to transform and improve processes in the below areas listed in the table?

If yes, please provide details in the table below:

Area	Yes/No	Aim and Summary of the programme	Is the programme in collaboration with other NHS organisations or companies?
Talent Management e.g., Succession Planning, upskilling staff			
Initiatives outlined in the People Plan e.g., health & wellbeing, flexible working, learning & development			
Private Patient Care/ Units			
Staff Task Management			
Community Services			
Discharge Processes			
Other			

2. Does the organisation have a charity that supports or provides funding for digital innovation at the organisation? E.g. Imperial College Healthcare NHS Trust has the charity Innovate at Imperial.

Innovation Stakeholders and Team/Departments

3. Who is the lead for digital innovation at the organisation? Please provide their name and job title.
4. Who is the lead for strategy at the organisation? Please provide their name and job title.
5. Who is the lead for strategic performance at the organisation? Please provide their name and job title.
6. Who is the lead for transformation at the organisation? Please provide their name and job title.
7. Who is the Chief Information/Technology Officer at the organisation? Please provide their name and job title.

8. Does the organisation have a team/department that handles digital innovation?
 - a. If yes, please name these teams/departments and the members names and job titles.
9. Does the team/department develop front facing service user websites/apps?
 - a. If yes, please state the websites/apps developed and their use.
10. Have the team/department ever applied for external tenders for healthcare developments?
 - a. If yes, please state which external tenders.
11. Have the teams/departments ever done developments for other organisations/external entities?
 - a. If yes, please provide details on the developments.
12. Have the teams/departments ever sold a development it has produced commercially?
 - a. If yes, please provide details of the development sold.
13. Have the teams/departments ever attempted to secure an innovation grant?
 - a. If yes, please state which innovation grant and if they were successful.

Response:

1. Hywel Dda University Health Board (UHB) confirms that it does have digital innovation programmes, that aim to develop digital tools and solutions to transform and improve processes and has completed the table below as requested.

Area	Yes/No	Aim and Summary of the programme	Is the programme in collaboration with other NHS organisations or companies?
Talent Management e.g., Succession Planning, upskilling staff	Yes	Training development plan and PDAR	Yes
Initiatives outlined in the People Plan e.g., health & wellbeing, flexible working, learning & development	No	Not applicable	Not applicable
Private Patient Care/ Units	No	Not applicable	Not applicable
Staff Task Management	No	Not applicable	Not applicable
Community Services	No	Not applicable	Not applicable
Discharge Processes	No	Not applicable	Not applicable
Other	Yes	Not applicable	Not applicable

2. The UHB confirms that it does not have a charity fund for digital innovation, although there is access to available charitable donations made to Hywel Dda Health Charities.

3. The UHB confirms that the job title for the digital innovation lead is Digital Improvement and Transformation Lead. The UHB has applied a section 40(2) exemption and is therefore, withholding the name of the member of staff. A full exemption explanation is set out in the response to question 8a.
4. Anthony Tracey, Assistant Director of Digital Services is the UHB's lead for digital strategy.
5. The UHB confirms that the job title for the strategic performance lead is Head of Strategic Performance. The UHB has applied a section 40(2) exemption and is therefore, withholding the name of the member of staff. Again, a full exemption explanation is provided in the response to question 8a.
6. The UHB's lead for transformation is Lee Davies, Executive Director of Strategic Development and Operational Planning.
7. The UHB's Chief Information/Technology Officer is provided in the response to question 4.
8. The UHB confirms that it does have a team that is responsible for digital innovation.
 - a. The team responsible for digital innovation is the Digital Improvement and Transformation (DI&T) Team.

The UHB is withholding the names of the members of staff requested. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40(2) of the Freedom of Information Act 2000 (FoIA) by virtue of section 40(3) (a) (i) of the Act, which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.

9. The UHB confirms that its DI&T Team does not develop front facing service user websites or applications.
10. The UHB confirms that its DI&T Team has not applied for external tenders for healthcare developments.
11. The UHB confirms that its DI&T Team has not undertaken developments for other organisations or external entities.
12. The UHB confirms that its DI&T Team has not sold a development it has produced commercially.
13. The UHB confirms that its DI&T Team has not attempted to secure an innovation grant.