

Reference:	FOI.18094.25
Subject:	Internal business cases and consultations
Date of Request:	15 August 2025

Requested:

1. Please provide copies of all internal business cases and or workforce consultations produced or commissioned by your LHB since 1 January 2020 that involve any of the following:
 - a. A reduction in the number of doctors employed by the LHB, either by headcount or full-time equivalents
 - b. A reduction in the number of doctors in any service or department, either by headcount or full-time equivalence.
 - c. An introduction or increase in the number in the employment of physician associates, either by headcount or full-time equivalence, in any service or department
 - d. An introduction or increase in the employment of anaesthesia associates either by headcount or full-time equivalence

This request includes supporting documents related to the business cases and or workforce consultations, i.e. strategic planning, service redesign, staffing models, financial assessments, and any internal or external consultation processes.

Response:

Hywel Dda University Health Board (UHB) regrets to inform you that it does not hold the requested information, as its Workforce and Organisational Development (W&OD) team have not managed any organisational change consultations for the named staff groups, during the 2020 to 2024 calendar years and the period 1 January to 15 August 2025.