

Reference:	FOI.10673.23
Subject:	International Recruitment
Date of Request:	11 January 2023

Requested:

In addition to my previous request (FOI.10525), please could you answer the following questions if possible:

1. How many external international hires have been made at Hywel Dda Health Board in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.

Can you break this down by number of hires per role for each of 2021 and 2022.

Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).

2. What is Hywel Dda Health Board total international recruitment spend for each period, excluding staff wages?

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table overleaf, the number of international recruitments, by role, during the 2021 and 2022 calendar years.

Calendar year	Number	Job role
2021	0	Not applicable
2022	100	Internationally Educated Nurses (IENs)

2. The UHB confirms that the total recruitment cost for the 100 IENs was £1,000,000.00.