Reference:	FOI.2483.20
Subject:	Organisational charts
Date of Request:	6 February 2020

## Requested:

Please can you provide me with an up to date organisation structure chart for all IT middle management including all managers' names, contact details and job titles.

## Response:

Attachment 1 provides Hywel Dda University Health Board's organisational chart for Information and Communication Technology (ICT) middle managers.

The UHB is withholding the names and contact details of the members of staff who hold the job titles detailed within Attachment 1. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA) / General Data Protection Regulation (GDPR) defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.