

<b>Reference:</b>	FOI.14406.24
<b>Subject:</b>	Job titles
<b>Date of Request:</b>	14 May 2024

**Requested:**

Please provide as much detail as you can:

1. Please state the number of Agenda for Change pay band 1-4 staff within your organisation holding job titles that contain the word 'advanced'. Please make it clear how many at each banding level hold this job title and list the job titles. [eg: Band 3 - advanced health care assistant – X7]
2. Please state the number of Agenda for Change pay band 1-4 staff within your organisation holding job titles that contain the word 'nurse' or 'nursing'. Please make it clear how many at each banding level hold this job title and list the job titles. [eg: Band 4 -nursing associate - X24]
3. Please state the number of Agenda for Change pay band 5-9 staff within your organisation holding job titles that contain the word 'advanced'. Please make it clear how many at each banding level hold this job title and list the job titles. [Eg: Advanced nurse practitioner – cancer care – X1...]
4. Please state whether you have any plans to review - or if you don't have plans then please state when you last reviewed - the use of job titles in your organisation containing the word 'advanced'? [Eg – we reviewed all job titles in June 2023].

**Response:**

1. Hywel Dda University Health Board (UHB) confirms that it does not have any staff on Agenda for Change (A4C) pay bands 1 to 4, whose job titles contain the word 'advanced', recorded on the UHB's Electronic Staff Record (ESR) system, as at the date of your request.
2. The UHB provides, within the table below, the Whole Time Equivalent (WTE) number of staff on A4C pay bands between 1 to 4, whose job titles contain the words 'nurse' or 'nursing', by pay band and job title as recorded on the UHB's ESR system, as at the date of your request.

<b>A4C pay band</b>	<b>Job title</b>	<b>WTE</b>
<b>Band 2</b>	Clinical Support Worker Nursing (hospital)	2.84
	HCSW/Student Nurse	1.60
	Nurse Auxiliary / Nursing Auxiliary	65.71
	Nurse Bank Administrator	2.60
	Nursing Assistant	17.40
<b>Band 3</b>	Administration Assistant-CDM Team-Nursing Directorate	1.60
	Administration Support to Clinical Nurse Specialist	0.50
	Administrative Assistant Community Nursing Service	0.80
	Health Care Support Worker School Nursing	11.86
	Nurse Auxiliary / Nursing Auxiliary	16.28
	Nurse Bank Administrator	0.80
	Nurse Bank Call Handler	1.00
	Nurse Bank Co-ordinator	4.00
	Secretary to Community Child Nurse	0.19

<b>Band 4</b>	Assistant Nursing Practitioner / Assistant Practitioner (Nursing Support Worker) / Assistant Practitioner Nursing / Assistant Practitioner Nursing Scrub	82.20
	Bank Nursing Assistant Practitioner	0.00
	Dental Nurse	16.20
	District Nurse Team Coordinator	5.20
	Nurse Bank Supervisor	3.00
	Nursery Nurse	9.59
	Nursing Finance Officer	1.00
	PA to Senior Nurses	1.00
	Personal Assistant/Senior Admin Officer School Nursing YHT	1.00

3. The UHB provides, within the table overleaf, the WTE number of staff on A4C pay bands between 5 to 9, whose job titles contain the word 'advanced', by pay band and job title as recorded on the UHB's ESR system, as at the date of your request.

<b>A4C pay band</b>	<b>Job title</b>	<b>WTE</b>
<b>Band 6</b>	Advanced Pharmacy Technician	2.89
	Dietitian Advanced	1.00
<b>Band 7</b>	Advanced Audiology Practitioner	2.00
	Advanced Biomedical Scientist Research	1.00
	Advanced Cardiac Clinical Physiologist / Advanced Cardiac Physiologist / Advanced Cardiac Physiologist (Echo Cardiographer)	5.87
	Advanced Cardio-Respiratory Physiologist	5.00
	Advanced Clinical Nurse Specialist	0.80
	Advanced Clinical Practitioner	3.00
	Advanced Haematology Clinical Nurse	0.80
	Advanced Nurse Practitioner	1.00
	Advanced Paediatric Audiology Practitioner	3.00
	Advanced Pharmacy Technician	0.90
	Advanced Practitioner - Podiatry	0.40
	Advanced Practitioner Physiotherapist / Advanced Physiotherapy Practitioner	1.50
	Advanced Practitioner Reporting Radiographer	1.00
	Dietitian Advanced	0.76
	MacMillan Advanced Clinical Nurse Specialist	2.80
	Mental Capacity Advanced Practitioner	2.40
	MRI Superintendent/Advanced Practitioner	1.00
	Nurse Advanced	14.22
	Occupational Therapist Advanced	12.08
	Physiotherapist Advanced	6.55
	Podiatrist Advanced	4.56
	Radiographer - Diagnostic Advanced Practitioner	2.20
	Radiographer Advanced	0.60
	Speech and Language Therapist Advanced	4.59

<b>Band 8a</b>	Advanced Clinical Practitioner	1.00
	Advanced Nurse Practitioner	34.35
	Advanced Orthopaedic Practitioner	1.00
	Advanced Paediatric Nurse Practitioner	1.00
	Advanced Paramedic Practitioner / Advanced Clinical Practitioner Paramedic	6.00
	Advanced Pharmacist	54.69
	Advanced Pharmacist Clinical Practitioner	0.60
	Advanced Practitioner	4.00
	Advanced Practitioner - Cardiology	0.80
	Advanced Practitioner for Frailty	2.00
	Advanced Practitioner Neuro Rehab Physio	2.80
	Advanced Practitioner Occupational Therapist	1.00
	Advanced Practitioner Occupational Therapist (Neuro-Rehab)	1.00
	Advanced Practitioner Parkinson's Disease	1.00
	Advanced Practitioner Physiotherapist / Advanced Physiotherapy Practitioner	14.05
	BANK Advanced Nurse Practitioner	0.00
	Bank Advanced Pharmacist	0.00
	Dietitian Advanced	0.48
	Finance Analyst Advanced	1.00
<b>Band 8b</b>	Advanced Pharmacist	6.69
	Bank Advanced Practitioner	0.00
	Lead Advanced Nurse Practitioner	1.00

4. The UHB confirms that a review of job titles containing the word 'advanced' has not previously been undertaken, and there are currently no plans to review them.