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| <b>Reference:</b>       | FOI.1341.19        |
| <b>Subject:</b>         | Locum agency spend |
| <b>Date of Request:</b> | 13 August 2019     |

**Request and response:**

1. Locum Agency spend for financial year 2018/2019.

The table below provides a breakdown of Hywel Dda University Health Board's (the UHB's) Locum and Agency expenditure for the 2018/19 financial year:

| <b>Job type</b>                     | <b>Expenditure</b> |
|-------------------------------------|--------------------|
| Medical Locums/Doctors              | £4.357m            |
| AHP's (Allied Health Professionals) | £1.253m            |
| HSS (Health and Social Sciences)    | £0.209m            |
| Nursing (including HCSW's)          | £14.427m           |
| NMNC (Non-Medical, Non-Clinical)    | £0.236m            |

2. Bank spend for financial year 2018/2019.

The table below provides the UHB's expenditure on Bank Staff for the 2018/19 financial year:

| <b>Job type</b>                    | <b>Expenditure</b> |
|------------------------------------|--------------------|
| Medical Locums/Doctors             | £0.00              |
| AHPs (Allied Health Professionals) | £0.00              |
| HSS (Health and Social Sciences)   | £0.00              |
| Nursing (including HCSW's)         | £9.683m            |
| NMNC (Non-Medical, Non-Clinical)   | £0.00              |

3. If you have an operational staff bank, is this service provided by an external company?

The UHB has an internal nurse staff bank and so does not utilise the services of an external staff bank.

4. Which areas does this cover (medics, nurses etc.)?

Please see response to question 3.

5. Who provides your staff bank solution?

Please see response to question 3.

6. When is your staff bank service due for renewal?

Please see response to question 3.

7. What frameworks are needed to tender for these services? I.e. Health Trust Europe, CCS etc.

Please see response to question 3.

8. Do you currently use a Master/Neutral Vendor? If so, please state the name of the company?

The UHB utilises Medacs, as the master vendor for Medical and Dental staff. However, we would not term them as 'Neutral' as they occasionally source staff from external bodies.

9. When does the contract expire?

The contract expires on 31 July 2020.

10. Do you use a Direct Engagement model? If so, please state the name of the company

The UHB utilises Medacs for direct engagement of medical and dental staff.

11. When does the contract expire?

See response to question 9.

12. What frameworks are needed to tender for these services? i.e. Health Trust Europe, CCS etc.

These services are tendered by the NHS Wales Procurement Services and is procured for NHS Wales as a whole.

13. Are you presently included in a regional cluster or STP? If so, please state the name.

The UHB is not included in a regional cluster or a sustainability and transformation partnership.