

Reference:	FOI.4342.20
Subject:	Locum Echocardiographers
Date of Request:	22 October 2020

Requested:

I would like you to let me know how many Locum Echocardiographers you have had in from Jan 2020 to present including the costs to the department.

If you could let me know in a table as below.

Agency Name	Echocardiographers	Costs
RIG	2	£15k
Globe	12	£70k
Your World	8	£50k

Response:

Hywel Dda University Health Board (UHB) is unable to provide the information exactly as requested as the UHB's reporting system is unable to specifically identify Echocardiographers.

The UHB has therefore provided, within the table below, the number of all locums booked within the Cardioiology Service, and the costs, for the period 1 January to 11 October 2020.

Agency name	Number of locums	Total spend
Globe Locums Ltd	11	£207,393.00
IMC Locums		
Maxxima		
Your World Healthcare		

Please note, the total spend consists of pay, National Insurance, pension, expenses and commission. VAT is included for standard placements.

The UHB is unable to provide you with the number of locum Cardiologists per agency due to the low numbers (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data Protection Act 2018/ General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.