

<b>Reference:</b>	FOI.20545.26
<b>Subject:</b>	Locum spend
<b>Date of Request:</b>	28 May 2026

**Requested:**

- For the financial years 2023-24, 2024-25, 2025-26, please can you provide the total locum doctor spend within the organisation?
  - Please break this down by grade (i.e. Resident doctor, SAS, Consultant).
  - This should include spend on both internal and external locum doctors.
- Can you confirm the number of locum doctors that have been in post for 6 months or longer as of 28th May 2026?
  - Please break down by grade.
- For the financial years 2023-24, 2024-25, 2025-26, how much, if anything, has the organisation paid in fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis?
  - Please break down by grade.

**Response:**

- Hywel Dda University Health Board (UHB) provides within the table overleaf, the spend on locum doctors, by grade, during the 2023/24 to 2025/26 financial years.

<b>Grade</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
Consultant	£1,851,820.32	£2,723,800.89	£3,660,745.08
Senior House Officer	£719,432.40	£339,753.03	£295,054.47
Specialty Doctor	£317,024.24	£671,256.69	£395,626.71
Specialty Registrar	£825,122.92	£256,889.52	£404,276.32
<b>Total</b>	<b>£3,713,399.88</b>	<b>£3,991,700.13</b>	<b>£4,755,702.58</b>

- The UHB provides within the table below, the number of doctors employed with an assignment category recorded as Locum with six (6) minimum service, by grade, as recorded on the UHB's Electronic Staff Record (ESR) system, at 28 May 2026.

<b>Grade</b>	<b>Number</b>
Bank Speciality Doctor	1
Consultant	1
Consultant Locum	13
Consultant Locum Max	3
Foundation House Officer 2	5
Personal Salary	1
Specialty Doctor	3
Specialty Doctor - Locum	2
Specialty Registrar	1
Specialty Registrar Core training	17
Specialty Registrar FTSTA	11
Staff Grade Practitioner	1
<b>Total</b>	<b>59</b>

3. The UHB provides within the table below, the finders fees paid to recruitment agencies to recruit doctors, by grade, during the 2023/24 to 2025/26 financial years.

<b>Grade</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
Specialty Doctor	£16,000.00	£0.00	£0.00