Reference:	FOI.1523.19
Subject:	Medical Locums
Date of Request:	9 September 2019

## Requested

## **Medical Locums**

Between 1<sup>st</sup> April and 31<sup>st</sup> August 2019, what percentage of the Health Board's spending on Medical Locums was managed / processed via the Master Vendor?

During the same period, what was the Health Board's total spend on Medical Locums outside of Master Vendor process?

During the same period, what agencies were paid outside of Master vendor?

During the same period, what percentage of candidates engaged via the Master Vendor (whether introduced directly by the Master Vendor or via one of it's sub-contracting agencies) were paid on-payroll through a Direct Engagement mechanism?

During the same period, what percentage of off-contract locums (doctors supplied by agencies outside of the Master Vendor agreement) are paid on-payroll through a Direct Engagement mechanism?

Please disclose average hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.

Please disclose the highest hourly pay rates paid to Locum Doctors during the same period as stated above, for each separate grade and specialty.

Please disclose the Master Vendor's total vacancy fill rate across all grades and specialties during the period stated above?

Please break down the Master Vendor's total vacancy fill rate (for the same period) by specialty and grade?

## Response:

Medacs, the healthcare staffing company that provides medical locums to Hywel Dda University Health Board (UHB) has advised the UHB that retrieving this information would exceed the "appropriate level" as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004. The "appropriate level" represents the estimated cost of one person spending 18 hours or (2 working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information. In order to provide you with this information the UHB would need to manually scrutinise all records therefore conducting the search would far exceed the 'appropriate level'.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FOI), which provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.