

<b>Reference:</b>	FOI.20415.26
<b>Subject:</b>	Medical staffing
<b>Date of Request:</b>	12 May 2026

**Requested:**

Under the Freedom of Information Act 2000, I would like to request the following information relating specifically to Medical (Doctor) staffing within your Trust. For the last three completed financial quarters, please provide:

1. The total spend on Medical Agency Doctors (locum doctors supplied via agencies).
2. The total spend on Medical Bank Doctors (locum doctors engaged via the Trust's staff bank or internal arrangements).
3. Where the information is readily available, please also provide a high-level breakdown by grade or staff group, for example:
  - Consultant
  - Specialty Doctor / SAS - Registrar (ST3+)
  - SHO / Foundation / Trust Grade

Optional contextual information (if held):

4. The average medical vacancy rate (%) for the same reporting period.
5. Confirmation of whether any agency medical shifts within this period were approved under "break glass" arrangements.
6. If quarterly data is not held, please provide the closest equivalent reporting period available.

I am not seeking any:

- Identifiable personal data
- Individual shift, invoice, or supplier-level detail
- Charge rates or contract terms

Please provide the information in electronic format (Excel or CSV preferred).

**Response:**

Hywel Dda University Health Board (UHB) provides the information within the attached spreadsheet as requested, at Attachment 1.