

Reference:	FOI.14155.24
Subject:	Memorandum of Understanding on Conversion Therapy action plan
Date of Request:	5 April 2024

Requested:

I am emailing to request information concerning the activities NHS Wales has taken to satisfy the requirements of the [Memorandum of Understanding on Conversion Therapy in the UK - Version 2 - Update November 2022](#).

In the section entitled "Roles and responsibilities", paragraph 7 states that "Signing this document commits signatory organisations to draw up an action plan to proactively implement the relevant actions below". The "relevant actions" are given in paragraphs 8 to 19 inclusive and paragraphs 20 to 23 inclusive in the section entitled "Review & Research".

They include:

- Board level support in carrying out the commitments within the MoU;
- The provision of training and/or guidelines stating the relevant over-arching principles in their statements of ethical practice;
- Ensure that they do not commission or provide conversion therapy;
- Ensure access to the latest information regarding conversion therapy is available;
- Make Continuous Professional Development events available to develop therapists understanding and cultural competence in working with gender and sexually diverse clients;
- Work with other organisations to create a shared information resource on conversion therapy;
- Ensure training prepares therapists to have sufficient levels of cultural competence;
- Review current guidelines and policies and consider the need to include requirements to demonstrate awareness and understanding of policy regarding conversion therapy;
- Raise awareness of the basis of concern about ongoing practice of conversion therapy.

Under "Review & Research", signatory organisations must also:

- Meet regularly to oversee the implementation of the MoU;
- Monitor progress towards realising the MoU's goals and intentions;
- Within the next 5 years (i.e. by 2027) carry out research into the prevalence and effects of conversion therapy in the UK;
- Endeavour to keep abreast of international developments in addressing conversion therapy.

As a signatory to the MoU (which was signed by NHS Wales on behalf of all Health Boards in Wales), please send me your current action plan to proactively implement the relevant actions required by the MoU.

Response:

Hywel Dda University Health Board (UHB) regrets to inform you that it does not hold the requested information.

However, whilst operating in accordance with the Section 45 Freedom of Information Code of Practice, the UHB has a duty to provide advice and assistance. Therefore, the UHB can confirm that the Memorandum of Understanding on Conversion Therapy action plan is to be discussed in the Psychological Therapies Management Group (PTMG) meeting scheduled for June 2024.

Additionally, a similar FOI request has been submitted and answered by Welsh Government (WG), and the response is published on its disclosure log with the reference ATISN 20437 – Conversion Therapy.

For ease of reference, please click on the attached link, which will take you directly to the response on the WG website:

[Eich cyf \(gov.wales\)](http://Eich.cyf.gov.wales)