

Reference:	FOI.14855.24
Subject:	Mental health training
Date of Request:	14 July 2024

Requested:

Please can you provide information to the following questions, with answers from January 2020 to present day:

1. How many staff (including nurses, doctors, allied health care professionals, domestic and administration staff) have undertaken training in relation to Autism, Autism-Spectrum conditions and learning disabilities/difficulties? (Please breakdown the number by job category.)
2. How many staff (including nurses, doctors, allied health care professionals, domestic and administration staff) have undertaken training in relation to Mental Health (Please breakdown the number by job category.)
3. How often is training supposed to be undertaken by staff?
4. Does the force have any staff that is trained in Mental Health First Aid and Suicide First Aid?
5. If yes to 4, please breakdown the number by rank.
6. What does the training entail?

Response:

1. Hywel Dda University Health Board (UHB) provides within the table below the number of staff by group who have undertaken training in relation to Autism, Autism-Spectrum conditions and learning disabilities/difficulties between 1 January 2020 and 14 July 2024. It should however be noted that this includes any staff employed during this period, including staff who may no longer work for the organisation, or have changed roles, resulting in them being included within one or more staff group.

Staff Group	Number
Add Prof Scientific and Technic	448
Additional Clinical Services	3,421
Administrative and Clerical	2,671
Allied Health Professionals	930
Estates and Ancillary	1,106
Healthcare Scientists	238
Medical and Dental	418
Nursing and Midwifery Registered	4,115
Grand Total	13,347

2. The UHB provides within the table below the number of staff by group which have undertaken training in relation to Mental Health between 1 January 2020 and 14 July 2024. It should however be noted that this includes any staff employed during this period, including staff who may no longer work for the organisation, or have changed roles, resulting in them being included within one more staff group.

Staff Group	Number
Add Prof Scientific and Technic	477

Additional Clinical Services	3,883
Administrative and Clerical	2,962
Allied Health Professionals	1,007
Estates and Ancillary	1,416
Healthcare Scientists	257
Medical and Dental	513
Nursing and Midwifery Registered	4,415
Students	11
Grand Total	14,941

3. The frequency of training is dependent on the specific module and the area within which the individual works.
4. Yes, the UHB has members of staff who have undertaken training in the area of Mental Health First Aid and Suicide First Aid.
5. The UHB provides within the table below the staff by group who have undertaken training in relation to Mental Health First Aid and Suicide First Aid between 1 January 2020 and 14 July 2024.

Staff Group	Number
Add Prof Scientific and Technic	6
Additional Clinical Services	74
Administrative and Clerical	15
Allied Health Professionals	7
Estates and Ancillary	2
Nursing and Midwifery Registered	94
Grand Total	198

6. The UHB delivers various training modules including *The 000 NHS Wales – Suicide Awareness* module, which contains elements of awareness around these areas.

The Health Board also delivers Wales Applied Risk Research Network (WARRN) training (a formulation-based technique for the assessment and management of serious risk e.g. violence to others, suicide, etc.) for users of mental health services to all registered practitioners within the Mental Health and Learning Disabilities Directorate, as well as to any colleagues in related Local Authority teams. This includes risk assessment and management planning.

Also, Person Centred Safety Planning has been delivered to 148 staff in the Autumn 2023 with a plan for a further 120 places to be offered in September 2024.