

Reference:	FOI.21026.26
Subject:	Midwifery
Date of Request:	14 July 2026

Requested:

1. Please provide the following information for 2024/2025 and 2025/2026:
 - a. The total number of midwifery vacancies which were publicly advertised by the Health Board during this period (breakdown by AfC band)
 - b. The total number of applications received for these advertised roles (breakdown by AfC band)
 - c. Have you reduced your number of specialist midwife posts and which posts have been affected in the last two years?
2. Birthrate plus
 - a. Does your budgeted establishment meet the recommendation for your local Birthrate plus assessment?
 - b. If no, how many WTE posts are not funded?
 - c. Are you fully recruited to Birthrate plus recommendation?
 - d. If no, how many WTE vacancies do you have?

Response:

- 1a. Hywel Dda University Health Board (UHB) provides within the tables overleaf, the Full Time Equivalent (FTE) number of Midwifery vacancies broken down by Agenda for Change (AfC) band, that were advertised during the 2024/25 and 2025/26 financial years.

2024/25	
AfC Band	FTE
Band 6	7.00
Band 7	5.80
Band 8a	2.00
Total	14.80

2025/26	
AfC Band	FTE
Band 5	0.60
Band 6	8.46
Band 7	3.24
Total	12.30

- 1b. The UHB does not hold all of the information requested as application data is only kept on Trac, its recruitment system, for thirteen (13) months. Therefore, the UHB provides within the tables below, the information currently held for the number of applications received for the advertised Midwifery jobs, broken down by AfC band, during the 2024/25 and 2025/26 financial years.

2024/25	
AfC Band	Number
Band 6	20
Band 7	3
Band 8a	Not held
Total	23

2025/26	
AfC Band	Number
Band 5	69
Band 6	119
Band 7	15
Total	203

- 1c. The UHB confirms it has not reduced the number of Specialist Midwife posts within the last two years.

2a. The UHB confirms its budgeted establishment does meet the recommendation for its Birthrate plus assessment.

2b. Not applicable.

2c. The UHB confirms it is fully recruited, above the Birthrate plus recommendations. Additionally, the UHB is in the process of completing a new Birthrate plus review for 2026.

2d. Not applicable.