

<b>Reference:</b>	FOI.19153.25
<b>Subject:</b>	Non-Disclosure Agreements (NDAs)
<b>Date of Request:</b>	18 December 2025

**Requested:**

How many NDA Non-disclosure agreements has the health board used/signed in the last 10 years.

- Can the information please be provided by year – for example. - “2025 – 5”

**Response:**

Hywel Dda University Health Board (UHB) does not hold the information requested as it does not use NDAs as a standalone document.

The UHB uses Settlement Agreements (SAs) which may include NDAs, which prevents the employee from disclosing certain information about the settlement or dispute. However, NDAs and SAs are not the same, they serve different purposes and are not interchangeable.