

<b>Reference:</b>	FOI.5282.21
<b>Subject:</b>	Nurse resignations
<b>Date of Request:</b>	8 February 2021

**Requested:**

How many nurses have left hospitals covered by Hywel Dda between January 2019-December 2020, per month?

If this is not possible, I would like to know how many total NHS workers have left these hospitals between January 2019-December 2020, per month.

**Response:**

Hywel Dda University Health Board (UHB) provides within the table below, the number of nurse resignations, across its four (4) acute hospitals, by month, for the calendar years 2019 and 2020, as requested.

<b>Number of nurse resignations</b>		
<b>Month</b>	<b>2019</b>	<b>2020</b>
January	13	10
February	*	6
March	10	7
April	*	6
May	11	9
June	10	7
July	*	*
August	*	7
September	9	6
October	7	7
November	9	7
December	13	6

Where the figures in the tables have been replaced with an asterisk (\*), the UHB is unable to provide you with the exact number of patients due to the low numbers of cases (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data Protection Act 2018/ General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller