

<b>Reference:</b>	FOI.9336.22
<b>Subject:</b>	Nurses, medical staffing and bed capacity
<b>Date of Request:</b>	7 July 2022

**Requested:**

Can you please supply the following information for your health board:

1. Number of nurses employed = FTE and individual
2. Number of current nursing vacancies = FTE and individual
3. What percentage is this of the total nursing capacity?
4. Number of doctors employed, number of locum doctors employed
5. What % that is of total medical capacity?
6. Number of hospital beds in all settings (community and DGHs)
7. Number of empty beds in all settings and what % is that of total beds

**Response:**

1. The table below provides the number and full time equivalent (FTE) of permanent, bank and fixed term nursing and midwifery staff employed by Hywel Dda University Health Board (UHB), as was recorded on the UHB's Electronic Staff Record (ESR) at 11 July 2022.

Contract type	Headcount	FTE
Bank	465	N/A
Fixed term	166	126.20
Permanent	3,096	2,678.56

2. The table below provides the FTE number of nursing and midwifery staff budgeted for within the UHB, along with the current employed FTE and the vacancies that can be calculated from these figures, as at June 2022.

Role	Budget	Actual	Vacancies
Nursing and Midwifery	3,320	2,811	509

3. The vacancies reported in response to question 2 equates to 15.3% of total nursing and midwifery staff establishment.
4. The table below provides the number and full time equivalent (FTE) of permanent, bank and fixed term and Locum medical and dental staff employed by the UHB, as was recorded on the UHB's Electronic Staff Record (ESR) at 11 July 2022.

Contract type	Headcount	FTE
Bank	21	N/A
Fixed term	179	169.50

<b>Locum</b>	330	N/A
<b>Permanent</b>	475	443.33

5. As at June 2022, the UHB's employed 81.1% of its total medical and dental staffing establishment.
6. The table below provides the number of beds in both acute and community settings within the UHB as at 18 July 2022.

<b>Bed type</b>	<b>Number of beds</b>
<b>Acute</b>	869
<b>Community</b>	103
<b>Total</b>	972

7. As at 18 July 2022, the UHB had no empty acute beds and six (6) empty community beds.