

<b>Reference:</b>	FOI.14528.24
<b>Subject:</b>	Nursing and Midwifery Council (NMC)
<b>Date of Request:</b>	30 May 2024

**Requested:**

Follow up to FOI.14508.24.

You did provide the figures for each year 2019-2023, but I am interested in the total referrals 2019-2023:

1. The total number of nurses referred to the NMC
2. The total number of midwives referred to the NMC

**Clarified**

It would be useful to have a separate total, one (1) for nurses and one (1) for midwives.

**Response:**

1. Hywel Dda University Health Board (UHB) confirms that a total of fifty-four (54) nurses have been referred to the NMC, during the 2019 to 2023 calendar year period.
2. The UHB is unable to provide you with the exact number of midwives that have been referred to the NMC during the 2019 to 2023 calendar year period, due to the low number of cases (less than 5), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the FoIA. This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.